

Code of Conduct for Virtual Events

The Greater Rochester Teen Book Festival is responsible for providing a safe and secure environment at all TBF events and strives to ensure that all individuals associated with any TBF activity are treated in a respectful and fair manner. All attendees, authors, volunteers, vendors, and board members are expected to adhere to the Greater Rochester Teen Book Festival Code of Conduct. While not intended to list all the forms of behavior that are considered unacceptable, the following are examples of conduct that is not allowed:

- Any conduct reasonably deemed to be detrimental to the interests of TBF.
- Bullying, which is unwanted, aggressive behavior that is repeated or has the potential to be repeated, over time. Bullying includes actions such as making threats, spreading rumors, and excluding someone from a group on purpose.
- Disruptive or harassing conduct such as the use or threat of violence, stalking, verbal abuse, or unlawful discrimination or remarks or actions that target people based on characteristics that may include but are not limited to race, religion, gender, gender identity, sexual orientation, ethnicity, or disability status.
- Engaging in abusive or demeaning conduct, including remarks or actions that target people based on characteristics that may include but are not limited to race, religion, gender, gender identity, sexual orientation, ethnicity, or disability status.
- Intentionally or repeatedly creating unsafe incidents or engaging in unsafe practices.

The Greater Rochester Teen Book Festival has a zero-tolerance policy on any of the above behaviors and anyone violating these rules will be removed immediately.